PTO/SB/01 (08-03)

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DECLARATION FOR UTILITY OR DESIGN	First Named Inventor HELEN M. SCULLY				
PATENT APPLICATION	COMPLETE IF KNOWN				
(37 CFR 1.63)	Application Number				
Declaration Declaration	Filing Date	01/30/2004			
Submitted OR Submitted after Initial With Initial Filing (surcharge	Art Unit				
Filing (37 CFR 1.16 (e)) required)	Examiner Name				
I hereby declare that: Each inventor's residence, mailing address, and citizenship are as stated below next to their name. I believe the inventor(s) named below to be the original and first inventor(s) of the subject matter which is claimed and for which a patent is sought on the invention entitled: IMPROVED METHOD AND SYSTEM FOR CAREER ASSESSMENT					
(Title of the Invention)					
the specification of which					
is attached hereto					
OR					
was filed on (MM/DD/YYYY)	as United States Ap	pplication Number or PCT International			
Application Number and was amend	ded on (MM/DD/YYYY)	(if applicable).			
I hereby state that I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment specifically referred to above.					

I acknowledge the duty to disclose information which is material to patentability as defined in 37 CFR 1.56, including for continuation-in-part applications, material information which became available between the filing date of the prior application and the national or PCT international filing date of the continuation-in-part application.

I hereby claim foreign priority benefits under 35 U.S.C. 119(a)-(d) or (f), or 365(b) of any foreign application(s) for patent, inventor's or plant breeder's rights certificate(s), or 365(a) of any PCT international application which designated at least one country other than the United States of America, listed below and have also identified below, by checking the box, any foreign application for patent, inventor's or plant breeder's rights certificate(s), or any PCT international application having a filing dat before that of the application on which priority is claimed.

Prior Foreign Application		Foreign Filing Date	Priority	Certified Cop	y Attached?
Number(s)	Country	(MM/DD/YYYY)	Not Claimed	Yes	No
,					
Additional foreign application numbers are listed on a supplemental priority data sheet PTO/SR/02R attached hereto					

[Page 1 of 2]

This collection of information is required by 35 U.S.C. 115 and 37 CFR 1.63. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 21 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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DECLARATION — Utility or Design Patent Application

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I hereby declare that all statem and belief are believed to be statements and the like so made false statements may jeopardize	e true; and fur de are punishal	ther that tole by fine	these stat or imprise	ement	s were	made th, unc	with	the kno	wledge that willful false
NAME OF SOLE OR FIRST IN	VENTOR:		ПАр	etition	has bee	en filec	for thi	s unsigr	ned inventor
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Additional inventors or a legal re	presentative are bei	no named on	the s	uppleme	ntal shee	it(s) PTC	/SB/024	or 021 R s	attached hereto

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POWER OF ATTORNEY and **CORRESPONDENCE ADDRESS** INDICATION FORM

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POWER OF ATTORNEY and CORRESPONDENCE ADDRESS INDICATION FORM	Application Number	
	Filing Date	01/30/2004
	First Named Inventor	HELEN M. SCULLY
	Title	CAREER ASSESSMENT METHOD/SYSTE
	Art Unit	
	Examiner Name	
	Attorney Docket Number	12263

I hereby appoint:	T				
Practitioners associated with the Customer Number:	27015				
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Practitioner(s) named below:					
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l am the:					
Applicant/Inventor.					
Assignee of record of the entire interest. See 37 CFR	R 3.71.				
Statement under 37 CFR 3.73(b) is enclosed. (Form	PTO/SB/96)				
SIGNATURE of	Applicant or Assignee of Record				
Name HELEN M. SCULLY					
Signature Ofelen M. Acully					
Date January 28, 2004 (Date Telephone 916.443.8225				
NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below*.					
*Total of one (1) forms are submitted.					

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